

Engagement package profile

Agency Workers 2026

PROVISIONS

1,730

of 7,440 available points

EVIDENCE



Lowest of nine grades
0 A / 3 B / 6 C

DECLARANT

Example Umbrella Co Ltd

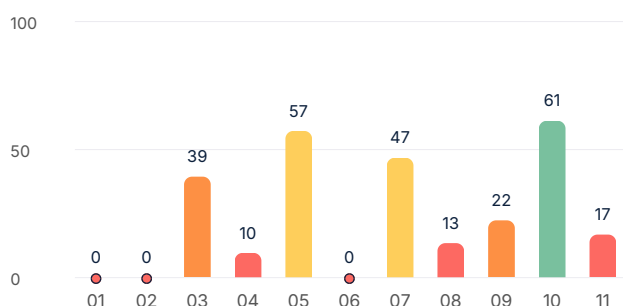
Self-declared details · Reference 98765432

John Doe · Director

example@weqf.co.uk

AREAS AT A GLANCE

Percentage of each area's maximum



Area names and full results on page 2.

Ongoing

Temporary

England

All self employed workers supplied to Acme Agency Limited in 2026

Exclusions: All workers supplied to other clients.

DECLARED COVERAGE PERIOD

1 January 2026 - 31 December 2026

LAST SAVED DATE

13 October 2026

16 / 16 Prerequisites confirmed by the declarant

Self-declared confirmations. Not independently verified.

Assistive information only - not legal advice. WEQF's Package Module provides free information to help users understand and compare declared workforce engagement packages. It does not provide legal or tax advice, determine legal rights or obligations, establish employment or tax status, validate contracts or certify compliance. Prerequisites and evidence are self-declared; a score, grade or Profile is not independent verification. Do not use WEQF as a substitute for qualified independent advice where a legal or tax conclusion is needed. Read the stated scope, Edition, date and limitations with every result.

Declared 13 October 2026, 18:22 BST

DEC-1EC4A8B7B8401EA6C04EA7CFDCB4105C/PROFILE · Edition 1.0

Content release weqf-gb-1.0-content-20260923.1

The package at a glance.

Eleven Areas of Concern and nine Evidence dimensions.

PROVISIONS	POINTS	AREA POSITION
01 Engagement identity and clarity	0 / 240	Red 0.0%
02 Work and income security	0 / 600	Red 0.0%
03 Pay treatment and financial exposure	330 / 840	Orange 39.3%
04 Time, rest and time away	160 / 1,680	Red 9.5%
05 Choice, autonomy and flexibility	480 / 840	Yellow 57.1%
06 Benefits and longer-term protection	0 / 720	Red 0.0%
07 Safety, dignity, equality and accessibility	280 / 600	Yellow 46.7%
08 Development and progression	80 / 600	Red 13.3%
09 Voice, representation and participation	80 / 360	Orange 22.2%
10 Information and comprehensibility	220 / 360	Green 61.1%
11 Challenge, correction and remedy	100 / 600	Red 16.7%

Evidence

Overall grade 0 A / 3 B / 6 C

C

Q79 C Completeness and availability of the engagement record Red 0.0%	Q80 C Linking the engagement-record to the correct people and work Red 0.0%	Q81 C Linking the engagement-record to the project or business requirement Red 0.0%
Q82 C Sources and responsibility for the engagement-record Red 0.0%	Q83 C Preparation of the engagement-record before work Red 0.0%	Q84 B Control of engagement-record processing Yellow 33.3%
Q85 B When engagement events are recorded Yellow 33.3%	Q86 B Keeping earlier information and explaining changes Yellow 33.3%	Q87 C Keeping records and protecting against loss Red 0.0%

Area bands summarise points. Question colours follow their own response spectra.
Evidence uses C / B / A. Its overall grade is the lowest of the nine selected grades.

Engagement identity and clarity

Declared Provisions and corresponding support statements.

AREA SCORE

0

/ 240

0.0% / Red

02 PROVISION QUESTIONS

Declared position and supporting statement

Q17	Q18
Red / 0 of 120	Red / 0 of 120
Before accepting the work, how clearly is the individual told who handles each part of the engagement?	Before accepting the work, how clearly is the individual told what they are agreeing to do?
A best effort is made to explain who handles the work agreement, pay, benefits and protections, day-to-day direction and putting problems right. A clear explanation of every part before acceptance is not guaranteed. An incomplete explanation may also omit information legally required for some engagements. Position 1 does not excuse missing mandatory information.	A best effort is made to explain the work, location, working times and duration before acceptance, but a complete explanation is not guaranteed. An incomplete work explanation may omit information legally required for some engagements. A low answer does not excuse missing mandatory information.

Work and income security

Declared Provisions and corresponding support statements.

AREA SCORE

0

/ 600

0.0% / Red

05 PROVISION QUESTIONS

Declared position and supporting statement

Q19

Red / 0 of 120

How much paid work does the engagement guarantee?



Paid work is offered as needed, without a guaranteed minimum of hours, shifts or assignments.

Q20

Red / 0 of 120

What minimum notice does the individual receive of work times, locations and changes?



No minimum notice is committed for work times, locations and changes, or the minimum is less than 24 hours.

Q21

Red / 0 of 120

What pay is protected if agreed work is cancelled, shortened or moved with less than 28 days' notice?



Earnings lost when agreed work is cancelled, shortened or moved with less than 28 days' notice have no guaranteed replacement payment.

No replacement payment may be legally insufficient where statutory guarantee pay or contractual pay is due.

Q22

Red / 0 of 120

When work is renewed or resumes after a temporary break, does time already worked still count towards pay and benefits?



Previous qualifying time and benefit eligibility are assessed afresh across renewals, assignments and temporary breaks, with no carry-forward service credit.

Starting again may disregard statutory continuity or qualifying-period rules that apply to the engagement.

Q23

Red / 0 of 120

If the employer or engager ends the engagement, what minimum notice or pay instead is guaranteed?



No guaranteed notice period or replacement pay protects the individual when an open-ended engagement ends or a fixed-term engagement or substantive assignment ends early.

No notice, or a short notice period, may be below the statutory or contractual protection that applies to the engagement.

Pay treatment and financial exposure

Declared provisions for pay, necessary costs and payment risks.

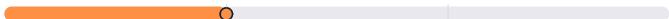
AREA SCORE

330

/ 840

39.3% / Orange

07 PROVISION QUESTIONS

Q24	Orange / 40 of 120	Q27	Red / 0 of 120
What pay level is guaranteed for the work done?	 There is a commitment to pay at least the applicable minimum wage, with no higher minimum guaranteed.	How are recruitment, administration and payroll costs handled for the individual?	 Gross pay is calculated by taking costs from an assignment rate, or the individual must pay compulsory administration, payroll or work-access costs beyond a separately specified one-off work-finding cost. Such costs count even when collected separately or repaid later.
Q25	Red / 0 of 120	Recruitment, administration, payroll or work-access fees, or compulsory purchases, may be transferred to the individual - some such charges are prohibited or may be legally insufficient for some engagements.	
How is time spent on required preparation, handovers, work travel, meetings and training covered by pay?	 Some or all required work-related time has no guaranteed pay protection.	Q28	Yellow / 60 of 120
Required work-related time is not recognised in Pay - this may cause Pay to fall below the applicable statutory minimum for some workers.		What limits apply when the payer wants to take, hold back or reclaim money for a debt, loss or mistake?	 The reason, amount and timing are explained to the individual before any money is taken, held back or reclaimed. Recovery is limited to types of debt, overpayment or loss listed in the terms beforehand, such as unpaid loans, payroll mistakes or damage caused by the individual. Recovery must be legally permitted and follow applicable minimum-wage and deduction limits. It cannot exceed the actual amount owed or lost. No penalty is added.
Q26	Green / 90 of 120	Q29	Yellow / 80 of 120
How are necessary work expenses covered?	 All necessary, agreed work expenses are repaid in full by a clear deadline.	What payment timetable can the individual rely on?	 A firm payment due date is agreed.

Pay treatment and financial exposure

Continued. Declared provisions for pay, necessary costs and payment risks.

AREA SCORE

330

/ 840

39.3% / Orange

07 PROVISION QUESTIONS

Declared position and supporting statement

Q30 Yellow / 60 of 120

What happens to pay for completed work if a client has not paid, or a timesheet or other work information is missing or disputed?



Pay for completed work does not depend on the client paying or on another party's approval. Payment may be delayed only for necessary, reasonable checks of the work or amount due.

Time, rest and time away

Declared Provisions and corresponding support statements.

AREA SCORE

160

/ 1,680

9.5% / Red

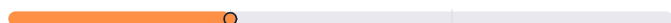
14 PROVISION QUESTIONS

Declared position and supporting statement

Q31

Orange / 40 of 120

What limit applies to total working hours, including overtime?



A defined cap applies to total working hours, including overtime, but it permits more than 48 hours a week on average.

No set limit, or a limit above 48 hours a week on average, may be unlawful where statutory working-time limits apply and no valid opt-out or exception exists.

Q32

Yellow / 60 of 120

What breaks during work and rest between working periods are guaranteed?



A 20-minute break on days over 6 hours, 11 hours between working days, and 24 hours of weekly rest or 48 hours per fortnight are guaranteed, with equivalent replacement rest under permitted exceptions. Fewer than 20 paid break minutes are guaranteed per relevant long workday; the breaks may be wholly unpaid.

Q33

Yellow / 60 of 120

How much paid holiday or funded annual time away is guaranteed?



The engagement guarantees usable fully funded annual time away at a rate of at least 5.6 but below 6 working weeks a year, or the equivalent rate of earning leave, including paid bank holidays and adjusted to the working pattern and engagement period.

Q34

Red / 0 of 120

What pay is guaranteed during the first 13 weeks off sick?



The engagement guarantees no sickness income during the first 13 weeks of sickness absence at the stated assessment reference.

No sick pay, or sick pay below the person's entitlement, may fall below applicable statutory requirements. Permanent and Temporary categories do not determine entitlement.

Q35

Red / 0 of 120

What maternity or birth-related time away and pay are guaranteed?



The engagement guarantees no maternity or birth-related leave or pay provision.

No maternity provision, or provision below the person's entitlement, may fall below applicable statutory requirements. A person can qualify for maternity leave without qualifying for maternity pay.

Q36

Red / 0 of 120

What paternity or partner time away and pay are guaranteed for the other parent or partner after a birth or adoption?



For the other parent or partner, the engagement guarantees no ordinary paternity or partner leave or pay provision after a birth or adoption.

No paternity or partner provision, or provision below the person's entitlement, may fall below applicable statutory requirements. Someone can qualify for leave without qualifying for pay.

Time, rest and time away

Continued. Declared Provisions and corresponding support statements.

AREA SCORE

160

/ 1,680

9.5% / Red

14 PROVISION QUESTIONS

Declared position and supporting statement

Q37

Red / 0 of 120

What adoption-related time away and pay are guaranteed for the parent taking the main adoption allowance?

For the parent taking the main adoption allowance, the engagement guarantees no adoption-related leave or pay provision.

No adoption provision, or provision below the person's entitlement, may fall below applicable statutory requirements. A person can qualify for adoption leave without qualifying for adoption pay.

Q38

Red / 0 of 120

How can parents share and arrange the available parental leave or pay?

The engagement provides no guaranteed arrangement for sharing parental leave or pay.

An engagement without a sharing arrangement may omit a statutory Shared Parental Leave or Pay entitlement that applies to the individual. A Permanent or Temporary label does not determine entitlement.

Q39

Red / 0 of 120

What time off and pay are provided when a baby needs neonatal care?

No neonatal-care time-off or income allowance is guaranteed by the engagement.

An arrangement without neonatal-care support may fall below an applicable legal minimum. Unpaid neonatal-care time may also be insufficient where the individual qualifies for Statutory Neonatal Care Pay. Permanent and Temporary labels do not determine entitlement.

Q40

Red / 0 of 120

What time off and pay are provided for a parent to look after their child?

No separate parental time-off or parental-pay allowance is guaranteed by the engagement.

An arrangement without parental time off may fall below the legal minimum where the individual qualifies for statutory unpaid parental leave. The Permanent or Temporary category does not determine that entitlement.

Q41

Red / 0 of 120

What time off and pay are provided to care for someone with a long-term care need?

No planned carer's time-off or income allowance is guaranteed by the engagement.

An arrangement without planned carer's time off may fall below the legal minimum where the individual qualifies for statutory unpaid carer's leave. The Permanent or Temporary category does not determine entitlement.

Q42

Red / 0 of 120

What time off and pay are provided for a dependant's emergency?

No emergency time-off or income commitment for dependants is guaranteed by the engagement.

An arrangement without emergency time off for dependants may fall below the legal minimum where the individual qualifies for statutory time off. Permanent and Temporary categories do not determine legal entitlement.

Time, rest and time away

Continued. Declared Provisions and corresponding support statements.

AREA SCORE

160

/ 1,680

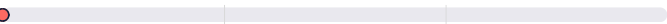
9.5% / Red

14 PROVISION QUESTIONS

Declared position and supporting statement

Q43 Red / 0 of 120

What time off and pay are provided after the death of a child or a stillbirth?

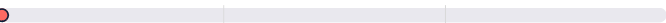


No parental-bereavement time-off or income commitment is guaranteed by the engagement.

Absent or insufficient parental-bereavement time or pay may fall below the applicable legal minimum. Eligibility for statutory leave and statutory pay must be considered separately.

Q44 Red / 0 of 120

What compassionate time off and pay are provided for other serious personal events or bereavements?



Broader compassionate time off is outside the engagement's available support.

Choice, autonomy and flexibility

Declared Provisions and corresponding support statements.

AREA SCORE

480

/ 840

57.1% / Yellow

07 PROVISION QUESTIONS

Q45 Green / 120 of 120	Q49 Green / 120 of 120
What choice does the individual have over accepting or turning down work? The individual can accept or decline each offered shift or assignment without permission, penalties, or losing access to other suitable work or benefits.	How freely can the individual take work with other employers or clients? The individual is free to work for other employers or clients without worse treatment. Only necessary checks or limits for genuine conflicts, agreed work, confidentiality or safety can apply.
Q46 Red / 0 of 120 How much say does the individual have over their working times? Working times are set for the role or assignment without being shaped around the individual's preferences.	Q50 Green / 120 of 120 Can the individual arrange for someone suitable to do their work in their place? The individual can choose and arrange someone suitable to do the agreed work in their place without permission each time, provided competence, legal, safeguarding and safety requirements are met.
Q47 Red / 0 of 120 How much say does the individual have over where they work? Work locations are set for the role or assignment, with no separate location choice for the individual.	Q51 Red / 0 of 120 What process can the individual use to request a lasting change to their working arrangements, such as hours, working days or work location? The individual's working arrangements do not include a set process for requesting a lasting change and receiving a response. No defined route to request a durable change is provided - this may omit the applicable statutory flexible-working request process for employees.
Q48 Green / 120 of 120 How much choice does the individual have over how they do the work and the order of tasks? The individual chooses work methods and task order without approval for each routine decision, while meeting agreed results, deadlines, and required safety and quality standards.	

Benefits and longer-term protection

Declared Provisions and corresponding support statements.

AREA SCORE

0

/ 720

0.0% / Red

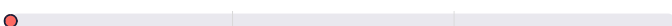
06 PROVISION QUESTIONS

Declared position and supporting statement

Q52

Red / 0 of 120

What does the engagement contribute towards the individual's pension or retirement savings?



The engagement does not include employer or engager funding towards the individual's pension or retirement savings.

No funded retirement-saving support is provided - this may be below applicable automatic-enrolment or opt-in contribution duties for some engagements.

Q53

Red / 0 of 120

What healthcare or medical treatment does the engagement help pay for?



The engagement does not fund healthcare or medical-treatment benefits beyond workplace safety and occupational-health arrangements.

Q54

Red / 0 of 120

If illness or injury prevents work for a prolonged period, what continuing income does the engagement provide?



The engagement does not include a separate continuing-income benefit for prolonged illness or incapacity.

Q55

Red / 0 of 120

What additional financial cover does the engagement provide for personal accidents or injuries?



The engagement does not include a separate direct financial benefit for the individual for a non-fatal accident or injury.

Q56

Red / 0 of 120

What financial benefit is provided for the individual's beneficiaries if the individual dies?



The engagement does not include a defined payment or income for the individual's beneficiaries on the individual's death.

Q57

Red / 0 of 120

What separate payment is provided when work ends for redundancy, project closure or another reason unrelated to conduct or performance?



There is no separate severance, redundancy or comparable end-of-work payment in addition to any final pay and notice pay.

No severance, redundancy or comparable protection is provided - this may be below the applicable statutory redundancy minimum for some engagements.

Safety, dignity, equality and accessibility

Declared Provisions and corresponding support statements.

AREA SCORE

280

/ 600

46.7% / Yellow

05 PROVISION QUESTIONS

Declared position and supporting statement

Q58

Yellow / 60 of 120

What extra practical changes are available to help the individual do the work?

Additional practical work adjustments beyond mandatory equality and safety duties are available based on need, without requiring a disability or other protected status, medical evidence or proof of legal entitlement. Putting changes in place when needed, or reviewing and adapting them later, is not assured and depends on discretionary approval.

Q59

Yellow / 60 of 120

What extra changes to the work are available to support the individual's health during pregnancy or after giving birth?

Extra work changes for pregnancy or post-birth health needs are available beyond all mandatory duties. Suitable changes, such as a different work location or task arrangement, are offered, but delivery, timing and follow-up depend on case-by-case agreement.

Q60

Orange / 40 of 120

What occupational-health assessment and support can the individual access through the engagement?

Work-related health support is limited to specified risk or fitness checks, including any legally required health or medical surveillance and its necessary follow-up. Broader occupational-health assessment is not available.

Q61

Orange / 40 of 120

What additional mental-health and wellbeing support can the individual access through the engagement?

Additional mental-health and wellbeing support is limited to practical self-help, wellbeing sessions or initial listening and signposting from a trained contact. Counselling or other one-to-one help to work through concerns is not provided.

Q62

Yellow / 80 of 120

What protection and support does the individual have for violence, threats or abuse connected with the work?

The individual has prevention measures, a way to report incidents and urgent help for violence, threats or abuse, including necessary safety follow-up. Additional personal aftercare is available, such as help contacting victim-support services or making a police report, but continuing help is not assured.

Development and progression

Declared Provisions and corresponding support statements.

AREA SCORE

80

/ 600

13.3% / Red

05 PROVISION QUESTIONS

Declared position and supporting statement

Q63 Red / 0 of 120 What practical guidance and help does the individual receive to get started in the work? Practical help with getting started is limited to legally required information, instruction and training. Q64 Red / 0 of 120 What learning or coaching does the engagement provide to develop the individual's skills for their current role? The engagement's offer does not include learning or coaching to develop skills for the current role. No role-relevant development is provided - this may be below applicable apprenticeship or other legally required role-development minimums for some engagements. Q65 Red / 0 of 120 What qualifications or recognised learning outcomes does the engagement help the individual gain and use elsewhere? The engagement's offer does not include a qualification, accreditation or learning outcome recognised beyond the present engager or assignment. No recognised or portable outcome is provided - this may be below an applicable apprenticeship or regulated-training requirement for some engagements.	Q66 Red / 0 of 120 What time or financial support can the individual use for further learning and development? The engagement's offer does not include time, funding or an allowance for further learning or self-directed study. No time, funding or allowance for continuing professional development or self-directed learning is provided - this may be below applicable protected or paid training-time duties for some engagements. Q67 Yellow / 80 of 120 How can the individual find out about and be considered for progression or future work opportunities? The individual can learn about progression or future work opportunities, understand the entry requirements and put themselves forward in time. Eligible applications or expressions of interest receive consideration.
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Voice, representation and participation

Declared Provisions and corresponding support statements.

AREA SCORE

80

/ 360

22.2% / Orange

03 PROVISION QUESTIONS

Q68

Orange / 40 of 120

What regular opportunities does the individual have to raise views and suggestions about their work?



The individual has regular, safe opportunities to raise work-related views, directly or through representatives, including through an information-and-consultation arrangement that covers them.

Declared position and supporting statement

Q69

Red / 0 of 120

How is the individual consulted before proposed changes to their work, pay or benefits are decided?



The individual or their chosen representatives have no opportunity to discuss significant changes to work, pay or benefits before final decisions are made.

No advance consultation opportunity is provided - this may be below applicable consultation duties for some engagements.

Q70

Orange / 40 of 120

What support does the individual have to use a trade union or independent representative?



The individual's choice of representative is protected, with any required time off or access. Further practical help to use a trade union or independent representative is not guaranteed.

Information and comprehensibility

Declared Provisions and corresponding support statements.

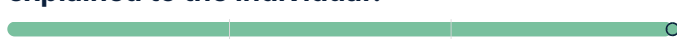
AREA SCORE

220

/ 360

61.1% / Green

03 PROVISION QUESTIONS

Q71	Q73
Orange / 40 of 120	Yellow / 60 of 120
What help is available to make pay, benefits and terms information accessible to the individual?	How are important changes to the work arrangement explained to the individual?
	
Format, language or communication support for pay, benefits and terms information is provided where legally required; wider help is not guaranteed.	The individual receives notices about material changes to their work, pay arrangements, benefits or protections, qualifying conditions or restrictions. All legally required information is provided within the required timescales. Earlier or fuller explanations beyond those requirements are not guaranteed.
Q72	
Green / 120 of 120	
How are pay calculations and deductions explained to the individual?	
	
Before agreeing to the pay terms, the individual receives a clear explanation and worked example of this engagement's pay calculation and deductions. Each payment comes with an explanation through to the amount received.	

Challenge, correction and remedy

Declared Provisions and corresponding support statements.

AREA SCORE

100

/ 600

16.7% / Red

05 PROVISION QUESTIONS

Declared position and supporting statement

Q74 Yellow / 60 of 120 How can the individual raise a complaint and have it dealt with? The individual can raise a complaint through a stated process and have it considered, including any procedure required by law or the statutory grievance Code.	Q76 Red / 0 of 120 What review is available when the individual disputes an important decision? A review or appeal of rejected requests or disputed decisions is not part of the offer. No review or appeal of rejected or disputed material decisions is available - this may be below applicable appeal rights or statutory procedural standards for some engagements.
Q75 Red / 0 of 120 What help can the individual use to prepare and present their case in a complaint, consultation, review or appeal? Companion or adviser support is absent, limited to legally required accompaniment, or available only for some of the relevant complaint, consultation, review or appeal processes. If no accompaniment or support is available, this may be below applicable statutory companion or representation rights. Any rights that apply must still be provided.	Q77 Red / 0 of 120 What independent help is available when the usual process cannot resolve a dispute? Independent help to resolve a dispute is not part of the offer.
	Q78 Orange / 40 of 120 What support is available to help the individual report suspected wrongdoing safely? The individual receives practical guidance on where and how to report suspected wrongdoing and what legal protection against retaliation may apply.

Evidence

The information and processes behind the declared engagement package.

OVERALL GRADE

C

0 A / 3 B / 6 C

The lowest dimension determines the overall grade.

● C / Red ● B / Yellow ● A / Blue

Q79. How complete and readily available is the engagement record?

Grade C

Declared engagement record: legally required information is held. A best effort is made to keep the record complete and available, but this is not guaranteed.

Q80. How is each item in the engagement-record linked to the correct individual, engagement, parties, period and version of the terms?

Grade C

The engaging party makes a best effort to link each item in the engagement-record to the correct individual, engagement, parties, period and version of the terms, but this is not guaranteed.

Q81. How clearly does the engagement-record support the project, work requirement or organisational objective behind the work?

Grade C

The engaging party makes a best effort to link the engagement-record to the project, work requirement or organisational objective behind the work, but this is not guaranteed.

Q82. How does the engagement-record show who supplied its information and who is responsible for it?

Grade C

The engaging party makes a best effort to identify who supplied the engagement-record's information and who is responsible for it, but a complete account of these responsibilities is not guaranteed.

Q83. When does the engaging party provide all engagement-record information and supporting materials that can reasonably exist before work starts and record the individual's acceptance?

Grade C

Declared engagement-record preparation: the engaging party provides legally required engagement-record information on time and makes a best effort to provide the full set of information and materials and record the individual's acceptance before work begins, but this is not guaranteed.

Q84. How does the engaging party control the processing of engagement-record data?

Grade B

The engaging party processes some engagement-record data internally and uses third parties for other parts. The engaging party also independently checks the third party processing and keeps records of those checks.

Q85. When are important events recorded in the engagement-record?

Grade B

The engaging party creates a traceable engagement-record event history at regular intervals, such as weekly or monthly, by bringing together information about events that have already happened.

Q86. What does the engaging party keep when information in the engagement-record changes?

Grade B

The engaging party keeps the old and new information in the engagement-record, but does not always keep the details explaining each change.

Q87. How does the engaging party keep the engagement-record for later use?

Grade C

The engaging party keeps legally required records for the required periods and makes a best effort to retain the wider engagement-record, but this is not guaranteed.

Scope & confirmation

DEC-1EC4A8B7B8401EA6C04EA7CFDCB4105C/QUESTIONNAIRE

Package

Agency Workers 2026

Settings

Ongoing · Temporary · England

Coverage period

1 January 2026 - 31 December 2026

Last saved date

13 October 2026

Individuals and arrangements covered

All self employed workers supplied to Acme Agency Limited in 2026

Exclusions

All workers supplied to other clients.

Internal reference

ALSK2345

Relationship to earlier profiles

first

Declarant

Example Umbrella Co Ltd

Self-declared details · Reference 98765432

John Doe · example@weqf.co.uk

Director · 13 October 2026, 18:22 BST

Correspondent

John Doe · example@weqf.co.uk

Confirmation

I am authorised to adopt this account for the named declarant. I confirm that the scope and answers accurately describe the assessed arrangements in the selected mode, that the completion requirements are met, and that the calculations reflect the selected answers.

Wording declaration-0.1.d4-companion-0.1.d5

Snapshot renderer weqf-profile-0.12.0-dompdf-3.1.6

Information notice information-notice-1

Manifest SHA-256 1dd1900694313499645896c91ec779ea4187bfe6a5e2cac7cbb05026d02e011a

The selected answers

Exact questionnaire selections, retained separately from the Profile support statements.

Q01 · Q-C-001

Have right-to-work requirements been considered, with any required checks and arrangements completed before work begins?

Yes

A-C-001-02

Q02 · Q-C-002

Have all required terms and information been provided or agreed before the engagement starts?

Yes

A-C-002-02

Q03 · Q-C-003

Have labour-supply requirements been considered, with all required information obtained, checked and shared before work begins?

Yes

A-C-003-02

Q04 · Q-C-008

Have labour-provider licensing requirements been considered, with a valid licence held and all required steps completed where applicable?

Yes

A-C-008-02

Q05 · Q-C-004

Have all qualifications and approvals required by law or a professional body been identified and confirmed before work begins?

Yes

A-C-004-02

Q06 · Q-C-012

Have requirements for children and young people at work been considered, with all applicable age limits, restrictions and permissions satisfied before work begins?

Yes

A-C-012-02

Q07 · Q-C-013

Have role-specific safeguarding requirements been considered, with all applicable duties and restrictions satisfied and any DBS or PVG check requested at a lawful level before work begins?

Yes

A-C-013-02

Q08 · Q-C-005

Have health-and-safety risks and requirements been considered, with all required arrangements in place before work begins?

Yes

A-C-005-02

Q09 · Q-C-007

Have employers' liability insurance requirements been considered, with valid cover and certificate arrangements in place where required?

Yes

A-C-007-02

Q10 · Q-C-006

Have equality and non-discrimination requirements been considered, with all required protections in place?

Yes

A-C-006-02

Q11 · Q-C-009

Have risks of slavery, servitude, forced or compulsory labour and human trafficking been considered, with confirmation that none is involved in the engagement or its labour-supply arrangements?

Yes

A-C-009-02

The selected answers (continued)

Exact questionnaire selections, retained separately from the Profile support statements.

Q12 · Q-C-010

Have personal-data requirements been considered, with lawful, fair, transparent and secure arrangements in place before engagement information is collected, shared or used?

Yes

A-C-010-02

Q13 · Q-C-014

Have the legal requirements for giving the person access to their engagement documents and records been considered, with all required updates and access provided on time?

Yes

A-C-014-02

Q14 · Q-C-015

Have the legal requirements for correcting the person's engagement records been considered, with required corrections and replies completed on time and others informed where required?

Yes

A-C-015-02

Q15 · Q-C-011

Have TUPE requirements been considered for any business transfer or service provision change, with all required preservation, transfer, information and consultation steps addressed?

Yes

A-C-011-02

Q16 · Q-C-016

Have the legal protections against unfair dismissal been considered, with arrangements to check the reason, follow a fair process and give written reasons where required?

Yes

A-C-016-02

Q17 · Q-S-001

Before accepting the work, how clearly is the individual told who handles each part of the engagement?

A best effort is made to explain who handles the work agreement, pay, benefits and protections, day-to-day direction and putting problems right. A clear explanation of every part before acceptance is not guaranteed.

Q-S-001-P04

An incomplete explanation may also omit information legally required for some engagements. Position 1 does not excuse missing mandatory information.

Q18 · Q-S-002

Before accepting the work, how clearly is the individual told what they are agreeing to do?

A best effort is made to explain the work, location, working times and duration before acceptance, but a complete explanation is not guaranteed.

Q-S-002-P04

An incomplete work explanation may omit information legally required for some engagements. A low answer does not excuse missing mandatory information.

Q19 · Q-S-003

How much paid work does the engagement guarantee?

Paid work is offered as needed, without a guaranteed minimum of hours, shifts or assignments.

Q-S-003-P01

Q20 · Q-S-004

What minimum notice does the individual receive of work times, locations and changes?

Work times, locations and changes are arranged without a minimum notice period, or with less than 24 hours' minimum notice.

Q-S-004-P01

The selected answers (continued)

Exact questionnaire selections, retained separately from the Profile support statements.

Q21 · Q-S-005

What pay is protected if agreed work is cancelled, shortened or moved with less than 28 days' notice?

Payment follows the work carried out. There is no guaranteed payment to replace earnings lost when agreed work is cancelled, shortened or moved.

Q-S-005-P01

No replacement payment may be legally insufficient where statutory guarantee pay or contractual pay is due.

Q22 · Q-S-006

When work is renewed or resumes after a temporary break, does time already worked still count towards pay and benefits?

Pay and benefits, such as extra holiday or company sick pay, are assessed afresh for each renewal, assignment or return after a temporary break, without credit for time worked previously.

Q-S-006-P01

Starting again may disregard statutory continuity or qualifying-period rules that apply to the engagement.

Q23 · Q-S-007

If the employer or engager ends the engagement, what minimum notice or pay instead is guaranteed?

The engagement can end without a guaranteed notice period or payment in place of notice.

Q-S-007-P01

No notice, or a short notice period, may be below the statutory or contractual protection that applies to the engagement.

Q24 · Q-S-009

What pay level is guaranteed for the work done?

A commitment to pay at least the applicable minimum wage, with no higher minimum guaranteed.

Q-S-009-P02

Q25 · Q-S-011

How is time spent on required preparation, handovers, work travel, meetings and training covered by pay?

Some or all of this required time has no guaranteed pay protection.

Q-S-011-P01

Required work-related time is not recognised in Pay - this may cause Pay to fall below the applicable statutory minimum for some workers.

Q26 · Q-S-012

How are necessary work expenses covered?

All necessary, agreed work expenses are repaid in full by a clear deadline.

Q-S-012-P04

Q27 · Q-S-069

How are recruitment, administration and payroll costs handled for the individual?

Gross pay is calculated by taking costs from an assignment rate, or the individual must pay compulsory administration, payroll or work-access costs beyond a separately specified one-off work-finding cost. Such costs count even when collected separately or repaid later.

Q-S-069-P06

Recruitment, administration, payroll or work-access fees, or compulsory purchases, may be transferred to the individual - some such charges are prohibited or may be legally insufficient for some engagements.

The selected answers (continued)

Exact questionnaire selections, retained separately from the Profile support statements.

Q28 · Q-S-014

What limits apply when the payer wants to take, hold back or reclaim money for a debt, loss or mistake?

The reason, amount and timing are explained to the individual before any money is taken, held back or reclaimed. Recovery is limited to types of debt, overpayment or loss listed in the terms beforehand, such as unpaid loans, payroll mistakes or damage caused by the individual. Recovery must be legally permitted and follow applicable minimum-wage and deduction limits. It cannot exceed the actual amount owed or lost. No penalty is added.

Q-S-014-P03

Q29 · Q-S-010

What payment timetable can the individual rely on?

A firm payment due date is agreed for each pay period or completed piece of work.

Q-S-010-P03

Q30 · Q-S-013

What happens to pay for completed work if a client has not paid, or a timesheet or other work information is missing or disputed?

Pay for completed work does not depend on the client paying or on another party's approval. Payment may be delayed only for necessary, reasonable checks of the work or amount due.

Q-S-013-P02

Q31 · Q-S-015

What limit applies to total working hours, including overtime?

Total working hours, including overtime, have a set limit that can allow more than 48 hours a week on average.

Q-S-015-P02

No set limit, or a limit above 48 hours a week on average, may be unlawful where statutory working-time limits apply and no valid opt-out or exception exists.

Q32 · Q-S-016

What breaks during work and rest between working periods are guaranteed?

At least 20 minutes' uninterrupted break on days over 6 hours, 11 hours between working days, and 24 hours off each week or 48 hours each fortnight are guaranteed. On days over 6 hours, breaks are unpaid or fewer than 20 minutes of break time are guaranteed paid.

Q-S-016-P03

Q33 · Q-S-017

How much paid holiday or funded annual time away is guaranteed?

Fully funded holiday or annual time away is guaranteed at an annual rate of at least 5.6 but less than 6 working weeks, or the equivalent rate of earning leave.

Q-S-017-P03

Q34 · Q-S-018

What pay is guaranteed during the first 13 weeks off sick?

Time off sick is arranged without guaranteed sick pay or income support during the first 13 weeks.

Q-S-018-P01

No sick pay, or sick pay below the person's entitlement, may fall below applicable statutory requirements. Permanent and Temporary categories do not determine entitlement.

Q35 · Q-S-019

What maternity or birth-related time away and pay are guaranteed?

Time away around childbirth is arranged without a guaranteed maternity or birth-related leave or pay provision.

Q-S-019-P01

No maternity provision, or provision below the person's entitlement, may fall below applicable statutory requirements. A person can qualify for maternity leave without qualifying for maternity pay.

The selected answers (continued)

Exact questionnaire selections, retained separately from the Profile support statements.

Q36 · Q-S-020

What paternity or partner time away and pay are guaranteed for the other parent or partner after a birth or adoption?

For the other parent or partner, paternity or partner time away after a birth or adoption is arranged without a guaranteed leave or pay provision.

Q-S-020-P01

No paternity or partner provision, or provision below the person's entitlement, may fall below applicable statutory requirements. Someone can qualify for leave without qualifying for pay.

Q37 · Q-S-021

What adoption-related time away and pay are guaranteed for the parent taking the main adoption allowance?

For the parent taking the main adoption allowance, time away for adoption is arranged without a guaranteed adoption leave or pay provision.

Q-S-021-P01

No adoption provision, or provision below the person's entitlement, may fall below applicable statutory requirements. A person can qualify for adoption leave without qualifying for adoption pay.

Q38 · Q-S-062

How can parents share and arrange the available parental leave or pay?

Birth- or adoption-related support is arranged without a guaranteed option to share leave or pay.

Q-S-062-P01

An engagement without a sharing arrangement may omit a statutory Shared Parental Leave or Pay entitlement that applies to the individual. A Permanent or Temporary label does not determine entitlement.

Q39 · Q-S-063

What time off and pay are provided when a baby needs neonatal care?

Neonatal-care time off and pay are outside the engagement's guaranteed support.

Q-S-063-P01

An arrangement without neonatal-care support may fall below an applicable legal minimum. Unpaid neonatal-care time may also be insufficient where the individual qualifies for Statutory Neonatal Care Pay. Permanent and Temporary labels do not determine entitlement.

Q40 · Q-S-064

What time off and pay are provided for a parent to look after their child?

Separate parental time off and pay are outside the engagement's guaranteed support.

Q-S-064-P01

An arrangement without parental time off may fall below the legal minimum where the individual qualifies for statutory unpaid parental leave. The Permanent or Temporary category does not determine that entitlement.

Q41 · Q-S-065

What time off and pay are provided to care for someone with a long-term care need?

Planned carer's time off and pay are outside the engagement's guaranteed support.

Q-S-065-P01

An arrangement without planned carer's time off may fall below the legal minimum where the individual qualifies for statutory unpaid carer's leave. The Permanent or Temporary category does not determine entitlement.

The selected answers (continued)

Exact questionnaire selections, retained separately from the Profile support statements.

Q42 · Q-S-066

What time off and pay are provided for a dependant's emergency?

Emergency time off and pay for dependants are outside the engagement's guaranteed support.

Q-S-066-P01

An arrangement without emergency time off for dependants may fall below the legal minimum where the individual qualifies for statutory time off. Permanent and Temporary categories do not determine legal entitlement.

Q43 · Q-S-067

What time off and pay are provided after the death of a child or a stillbirth?

Parental-bereavement time off and pay are outside the engagement's guaranteed support.

Q-S-067-P01

Absent or insufficient parental-bereavement time or pay may fall below the applicable legal minimum. Eligibility for statutory leave and statutory pay must be considered separately.

Q44 · Q-S-068

What compassionate time off and pay are provided for other serious personal events or bereavements?

Broader compassionate time off is outside the engagement's available support.

Q-S-068-P01

Q45 · Q-S-022

What choice does the individual have over accepting or turning down work?

Each offered shift or assignment can be accepted or declined without permission, penalties, or losing access to other suitable work or benefits.

Q-S-022-P03

Q46 · Q-S-023

How much say does the individual have over their working times?

Working times are set for the role or assignment, rather than shaped around the individual's preferences.

Q-S-023-P01

Q47 · Q-S-024

How much say does the individual have over where they work?

Work locations are set for the role or assignment, with no separate location choice for the individual.

Q-S-024-P01

Q48 · Q-S-025

How much choice does the individual have over how they do the work and the order of tasks?

The individual chooses work methods and task order without approval for each routine decision, while meeting agreed results, deadlines, and required safety and quality standards.

Q-S-025-P03

Q49 · Q-S-026

How freely can the individual take work with other employers or clients?

The individual is free to work for other employers or clients without worse treatment. Only necessary checks or limits for genuine conflicts, agreed work, confidentiality or safety can apply.

Q-S-026-P03

Q50 · Q-S-027

Can the individual arrange for someone suitable to do their work in their place?

The individual can choose and arrange someone suitable to do the agreed work in their place without permission each time, provided competence, legal, safeguarding and safety requirements are met.

Q-S-027-P03

The selected answers (continued)

Exact questionnaire selections, retained separately from the Profile support statements.

Q51 · Q-S-028

What process can the individual use to request a lasting change to their working arrangements, such as hours, working days or work location?

The individual's working arrangements do not include a set process for requesting a lasting change and receiving a response.

Q-S-028-P01

No defined route to request a durable change is provided - this may omit the applicable statutory flexible-working request process for employees.

Q52 · Q-S-029

What does the engagement contribute towards the individual's pension or retirement savings?

The engagement does not include employer or engager funding towards the individual's pension or retirement savings.

Q-S-029-P01

No funded retirement-saving support is provided - this may be below applicable automatic-enrolment or opt-in contribution duties for some engagements.

Q53 · Q-S-032

What healthcare or medical treatment does the engagement help pay for?

The engagement does not fund healthcare or medical-treatment benefits beyond workplace safety and occupational-health arrangements.

Q-S-032-P01

Q54 · Q-S-031

If illness or injury prevents work for a prolonged period, what continuing income does the engagement provide?

The engagement does not include a separate continuing-income benefit for prolonged illness or incapacity.

Q-S-031-P01

Q55 · Q-S-034

What additional financial cover does the engagement provide for personal accidents or injuries?

The engagement does not include a separate direct financial benefit for the individual for a non-fatal accident or injury.

Q-S-034-P01

Q56 · Q-S-030

What financial benefit is provided for the individual's beneficiaries if the individual dies?

The engagement does not include a defined payment or income for the individual's beneficiaries on the individual's death.

Q-S-030-P01

Q57 · Q-S-033

What separate payment is provided when work ends for redundancy, project closure or another reason unrelated to conduct or performance?

There is no separate severance, redundancy or comparable end-of-work payment in addition to any final pay and notice pay.

Q-S-033-P01

No severance, redundancy or comparable protection is provided - this may be below the applicable statutory redundancy minimum for some engagements.

Q58 · Q-S-035

What extra practical changes are available to help the individual do the work?

Additional practical work adjustments beyond mandatory equality and safety duties are available based on need, without requiring a disability or other protected status, medical evidence or proof of legal entitlement. Putting changes in place when needed, or reviewing and adapting them later, is not assured and depends on discretionary approval.

Q-S-035-P02

The selected answers (continued)

Exact questionnaire selections, retained separately from the Profile support statements.

Q59 · Q-S-041

What extra changes to the work are available to support the individual's health during pregnancy or after giving birth?

Extra work changes for pregnancy or post-birth health needs are available beyond all mandatory duties. Suitable changes, such as a different work location or task arrangement, are offered, but delivery, timing and follow-up depend on case-by-case agreement.

Q-S-041-P02

Q60 · Q-S-037

What occupational-health assessment and support can the individual access through the engagement?

Work-related health support is limited to specified risk or fitness checks, including any legally required health or medical surveillance and its necessary follow-up. Broader occupational-health assessment is not available.

Q-S-037-P02

Q61 · Q-S-038

What additional mental-health and wellbeing support can the individual access through the engagement?

Additional mental-health and wellbeing support is limited to practical self-help, wellbeing sessions or initial listening and signposting from a trained contact. Counselling or other one-to-one help to work through concerns is not provided.

Q-S-038-P02

Q62 · Q-S-040

What protection and support does the individual have for violence, threats or abuse connected with the work?

The individual has prevention measures, a way to report incidents and urgent help for violence, threats or abuse, including necessary safety follow-up. Additional personal aftercare is available, such as help contacting victim-support services or making a police report, but continuing help is not assured.

Q-S-040-P03

Q63 · Q-S-042

What practical guidance and help does the individual receive to get started in the work?

Practical help with getting started is limited to legally required information, instruction and training.

Q-S-042-P01

Q64 · Q-S-044

What learning or coaching does the engagement provide to develop the individual's skills for their current role?

The engagement's offer does not include learning or coaching to develop skills for the current role.

Q-S-044-P01

No role-relevant development is provided - this may be below applicable apprenticeship or other legally required role-development minimums for some engagements.

Q65 · Q-S-045

What qualifications or recognised learning outcomes does the engagement help the individual gain and use elsewhere?

The engagement's offer does not include a qualification, accreditation or learning outcome recognised beyond the present engager or assignment.

Q-S-045-P01

No recognised or portable outcome is provided - this may be below an applicable apprenticeship or regulated-training requirement for some engagements.

Q66 · Q-S-046

What time or financial support can the individual use for further learning and development?

The engagement's offer does not include time, funding or an allowance for further learning or self-directed study.

Q-S-046-P01

No time, funding or allowance for continuing professional development or self-directed learning is provided - this may be below applicable protected or paid training-time duties for some engagements.

The selected answers (continued)

Exact questionnaire selections, retained separately from the Profile support statements.

Q67 · Q-S-047

How can the individual find out about and be considered for progression or future work opportunities?

The individual can learn about progression or future work opportunities, understand the entry requirements and put themselves forward in time. Eligible applications or expressions of interest receive consideration.

Q-S-047-P03

Q68 · Q-S-048

What regular opportunities does the individual have to raise views and suggestions about their work?

The individual has regular, safe opportunities to raise work-related views, directly or through representatives, including through an information-and-consultation arrangement that covers them.

Q-S-048-P02

Q69 · Q-S-049

How is the individual consulted before proposed changes to their work, pay or benefits are decided?

The individual or their chosen representatives have no opportunity to discuss significant changes to work, pay or benefits before final decisions are made.

Q-S-049-P01

No advance consultation opportunity is provided - this may be below applicable consultation duties for some engagements.

Q70 · Q-S-050

What support does the individual have to use a trade union or independent representative?

The individual's choice of representative is protected, with any required time off or access. Further practical help to use a trade union or independent representative is not guaranteed.

Q-S-050-P02

Q71 · Q-S-053

What help is available to make pay, benefits and terms information accessible to the individual?

Format, language or communication support for pay, benefits and terms information is provided where legally required; wider help is not guaranteed.

Q-S-053-P02

Q72 · Q-S-055

How are pay calculations and deductions explained to the individual?

Before agreeing to the pay terms, the individual receives a clear explanation and worked example of this engagement's pay calculation and deductions. Each payment comes with an explanation through to the amount received.

Q-S-055-P04

Q73 · Q-S-070

How are important changes to the work arrangement explained to the individual?

The individual receives notices about material changes to their work, pay arrangements, benefits or protections, qualifying conditions or restrictions. All legally required information is provided within the required timescales. Earlier or fuller explanations beyond those requirements are not guaranteed.

Q-S-070-P05

Q74 · Q-S-056

How can the individual raise a complaint and have it dealt with?

The individual can raise a complaint through a stated process and have it considered, including any procedure required by law or the statutory grievance Code.

Q-S-056-P02

The selected answers (continued)

Exact questionnaire selections, retained separately from the Profile support statements.

Q75 · Q-S-061

What help can the individual use to prepare and present their case in a complaint, consultation, review or appeal?

Companion or adviser support is absent, limited to legally required accompaniment, or available only for some of the relevant complaint, consultation, review or appeal processes.

Q-S-061-P01

If no accompaniment or support is available, this may be below applicable statutory companion or representation rights. Any rights that apply must still be provided.

Q76 · Q-S-058

What review is available when the individual disputes an important decision?

A review or appeal of rejected requests or disputed decisions is not part of the offer.

Q-S-058-P01

No review or appeal of rejected or disputed material decisions is available - this may be below applicable appeal rights or statutory procedural standards for some engagements.

Q77 · Q-S-060

What independent help is available when the usual process cannot resolve a dispute?

Independent help to resolve a dispute is not part of the offer.

Q-S-060-P01

Q78 · Q-S-059

What support is available to help the individual report suspected wrongdoing safely?

The individual receives practical guidance on where and how to report suspected wrongdoing and what legal protection against retaliation may apply.

Q-S-059-P02

Q79 · Q-E-001

How complete and readily available is the engagement record?

All legally required engagement information is held. A best effort is made to keep the engagement record complete and available, but this is not guaranteed.

A-E-001-20260912-FRESH-01

Q80 · Q-E-003

How is each item in the engagement-record linked to the correct individual, engagement, parties, period and version of the terms?

The engaging party makes a best effort to link each item in the engagement-record to the correct individual, engagement, parties, period and version of the terms, but this is not guaranteed.

A-E-003-20260912-FRESH-01

Q81 · Q-E-004

How clearly does the engagement-record support the project, work requirement or organisational objective behind the work?

The engaging party makes a best effort to link the engagement-record to the project, work requirement or organisational objective behind the work, but this is not guaranteed.

A-E-004-20260912-FRESH-01

Q82 · Q-E-005

How does the engagement-record show who supplied its information and who is responsible for it?

The engaging party makes a best effort to identify who supplied the engagement-record's information and who is responsible for it, but a complete account of these responsibilities is not guaranteed.

A-E-005-20260912-FRESH-01

The selected answers (continued)

Exact questionnaire selections, retained separately from the Profile support statements.

Q83 · Q-E-002

When does the engaging party provide all engagement-record information and supporting materials that can reasonably exist before work starts and record the individual's acceptance?

The engaging party provides legally required engagement-record information on time and makes a best effort to provide the full set of information and materials and record the individual's acceptance before work begins, but this is not guaranteed.

A-E-002-20260912-FRESH-08

Q84 · Q-E-009

How does the engaging party control the processing of engagement-record data?

The engaging party processes some engagement-record data internally and uses third parties for other parts. The engaging party also independently checks the third party processing and keeps records of those checks.

A-E-009-20260912-FRESH-05

Q85 · Q-E-008

When are important events recorded in the engagement-record?

The engaging party creates a traceable engagement-record event history at regular intervals, such as weekly or monthly, by bringing together information about events that have already happened.

A-E-008-20260912-FRESH-02

Q86 · Q-E-010

What does the engaging party keep when information in the engagement-record changes?

The engaging party keeps the old and new information in the engagement-record, but does not always keep the details explaining each change.

A-E-010-20260912-FRESH-02

Q87 · Q-E-011

How does the engaging party keep the engagement-record for later use?

The engaging party keeps legally required records for the required periods and makes a best effort to retain the wider engagement-record, but this is not guaranteed.

A-E-011-20260912-FRESH-01

How the scores add up

DEC-1EC4A8B7B8401EA6C04EA7CFDCB4105C/SCORES

62 Provision questions, each worth up to 120 points. The overall number is the sum, without an overall colour band. Each AOC has five published total-score bands. Evidence is separate: its overall grade is the lowest selected grade.

Engagement identity and clarity · 0 / 240

Q17: 0 · Q18: 0

● Red 0-47 ● Orange 48-95 ● Yellow 96-143 ● Green 144-191 ● Blue 192-240

Work and income security · 0 / 600

Q19: 0 · Q20: 0 · Q21: 0 · Q22: 0 · Q23: 0

● Red 0-119 ● Orange 120-239 ● Yellow 240-359 ● Green 360-479 ● Blue 480-600

Pay treatment and financial exposure · 330 / 840

Q24: 40 · Q25: 0 · Q26: 90 · Q27: 0 · Q28: 60 · Q29: 80 · Q30: 60

● Red 0-167 ● Orange 168-335 ● Yellow 336-503 ● Green 504-671 ● Blue 672-840

Time, rest and time away · 160 / 1,680

Q31: 40 · Q32: 60 · Q33: 60 · Q34: 0 · Q35: 0 · Q36: 0 · Q37: 0 · Q38: 0 · Q39: 0 · Q40: 0 · Q41: 0 · Q42: 0 · Q43: 0 · Q44: 0

● Red 0-335 ● Orange 336-671 ● Yellow 672-1007 ● Green 1008-1343 ● Blue 1344-1680

Choice, autonomy and flexibility · 480 / 840

Q45: 120 · Q46: 0 · Q47: 0 · Q48: 120 · Q49: 120 · Q50: 120 · Q51: 0

● Red 0-167 ● Orange 168-335 ● Yellow 336-503 ● Green 504-671 ● Blue 672-840

Benefits and longer-term protection · 0 / 720

Q52: 0 · Q53: 0 · Q54: 0 · Q55: 0 · Q56: 0 · Q57: 0

● Red 0-143 ● Orange 144-287 ● Yellow 288-431 ● Green 432-575 ● Blue 576-720

Safety, dignity, equality and accessibility · 280 / 600

Q58: 60 · Q59: 60 · Q60: 40 · Q61: 40 · Q62: 80

● Red 0-119 ● Orange 120-239 ● Yellow 240-359 ● Green 360-479 ● Blue 480-600

Development and progression · 80 / 600

Q63: 0 · Q64: 0 · Q65: 0 · Q66: 0 · Q67: 80

● Red 0-119 ● Orange 120-239 ● Yellow 240-359 ● Green 360-479 ● Blue 480-600

Voice, representation and participation · 80 / 360

Q68: 40 · Q69: 0 · Q70: 40

● Red 0-71 ● Orange 72-143 ● Yellow 144-215 ● Green 216-287 ● Blue 288-360

Information and comprehensibility · 220 / 360

Q71: 40 · Q72: 120 · Q73: 60

● Red 0-71 ● Orange 72-143 ● Yellow 144-215 ● Green 216-287 ● Blue 288-360

Challenge, correction and remedy · 100 / 600

Q74: 60 · Q75: 0 · Q76: 0 · Q77: 0 · Q78: 40

● Red 0-119 ● Orange 120-239 ● Yellow 240-359 ● Green 360-479 ● Blue 480-600

Total: 1,730 / 7,440.

Evidence counts: A 0 · B 3 · C 6. Overall: C.

Scoring version edition-1.0-7440-evidence-ac. Test record - not a formal declaration or independent confirmation.